



Minutes of the Steering Committee meeting of 06 December 2023

Approved at the Executive Committee Meeting of 26-27 March 2024

Link: [ETUC Steering Committee 06.12.2023](#)

Agenda Item 1

Opening of the session / Approval of the Agenda

The agenda was approved.

Agenda Item 2

Approval of the minutes of the last statutory meeting:

a) Minutes of the Steering Committee meeting of 18 October

The minutes were approved.

Organisation taking the floor: CSC

Conclusions

The General Secretary confirmed that the recordings of the meetings of the Executive Committee and Steering Committee since they were included in the minutes are saved and available.

Agenda Item 3

ETUC Finances

Annex I: Membership figures 2021-2024

Annex II: Affiliation fees 2024

Annex III: Budget 2024

Annex IV: EVV 2022 annual accounts

Annex V: Establishment of the Finance Committee

The General Secretary thanked the President and the Steering Committee for their attendance. She presented the Budget to the Steering Committee. She briefly described the ETUC's three sources of income. She went on to say that membership is declining, 30 affiliates have reported a decrease in membership numbers. She also addressed the



fact that costs in the 2024 budget had risen due to inflation and the decision to relocate to the new premises.

The General Secretary also mentioned the TUC's exceptional drop in the number of members declared. She informed the Steering Committee that the TUC intention to reduce the number of members declared had been discussed at several ETUC Executive Committee meetings. In October 2022, the then-General Secretary had discussed with the TUC and reached an agreement on the reduction of their members. However, this proposal was not adopted by the Executive Committee.

The General Secretary proposed the establishment of a new Finance Committee to look at other alternative sources of income (funding), put procedures in place to ensure that those sources are genuine, and to evaluate the impact of a drop in membership and other pertinent financial concerns. She also informed the Steering Committee that, as a result of her conversation with the board members, a minor change was made to the EVV fund document on the discharge.

The General Secretary drew attention to the very limited provision made for the Mid-Term Conference and the Congress, due to take place in 2025 and 2027 respectively.

The General Secretary informed the Steering Committee that the detailed budget document for the fiscal year 2024 was available for some time. She apologised for not being able to offer a balanced budget, but she made every effort to provide a budget with a deficit of less than €200,000.00.

**Organisations taking the floor:
CSC, DGB, FGTV, FNV, TCO, TUC, UGT-SP, UIL**

Conclusions

The General Secretary emphasised that the TUC request and agreement was handled by the then-General Secretary. She confirmed her intention to deal with this issue in full transparency. She informed the Steering Committee that meetings would take place with the TUC to discuss a solution.

The General Secretary also mentioned that the format of the finance report was similar to prior years with the hope that it would allow members to compare the statistics with previous years and provide full transparency.

She pledged to bring a financial report next year with some changes or in a new format that will be clearer and more understandable.

The Steering Committee endorsed the 2024 budget and recommended to the Executive Committee for approval.

Agenda Item 4

Any other business

No further points were raised.