

The European Federation of Food, Agriculture and Tourism Trade Unions is looking for a talented individual to coordinate the organisation's activities on Transnational Companies (TNCs) and European Works Councils (EWCs).

EFFAT Company Policy Officer

Job description:

- Coordinate EFFAT's work in transnational companies.
- Coordinate EFFAT's company policy agenda in particular with respect to information and consultation rights, due diligence obligations and company law.
- Support EFFAT work on just transition and financialization.
- Representing EFFAT with senior management of TNCs.
- Strengthening trade union cooperation in TNCs and coordinate solidarity actions and campaigns at European level.
- Monitoring legal and political developments relating to information, consultation and participation rights in Europe.
- Developing expertise and guidance to EFFAT affiliates on the use of the Corporate Sustainability Reporting Directive (CSRD) and Corporate Sustainability Due Diligence Directive (CSDDD).
- Leading EWC negotiations and re-negotiations and assessing demands for transnational company negotiations.
- Coordinating EFFAT's network of TNC/EWC coordinators, providing information, advice and training on issues relating to EWCs and company policy.
- Developing training materials and tools for EWC members and coordinators.
- Leading the work of EFFAT's Transnational Companies Committee.
- Liaising with IUF, ETUC and other European Trade Union Federations on company work.
- Launching and running projects - including international conferences and seminars.
- Representing EFFAT at meetings and public events.

Required:

The successful candidate for this job will have:

- Demonstrated commitment to trade union values and social justice
- Excellent English, both written and spoken. Other languages are an advantage
- Strong organisational and interpersonal skills
- Good interpersonal skills, ability to work in a team and thrive in a multicultural environment;
- Good communication skills: comfortable with public speaking and able to draft clear and readable documents/reports, chair meetings and deliver/facilitate training sessions
- Good organisational skills and experience in managing projects and organising meetings and events
- Diplomacy and firmness required to negotiate and interact with senior management of transnational companies

Highly desired:

- Experience in European industrial relations work, including EWCs.
- Familiarity with EU Institutions and EU projects.

Reporting line:

The EFFAT Company Policy Officer cooperates with the EFFAT team and works under the supervision of the EFFAT General Secretary.

Workplace

The place of work for the day-to-day will be the EFFAT Secretariat in Brussels. The position involves frequent travelling.

We offer a competitive salary, attractive working conditions and a challenging job in a European environment, as part of a friendly and motivated team. Extra-legal advantages include lunch vouchers of €8, hospitalisation insurance and a complementary pension scheme.

Deadline for applications: 6 January 2025

Indicative starting date: April 2025

Please send a CV and a motivation letter by email to:

Enrico Somaglia

General Secretary

e.somaglia@effat.org

and copy to Oona Martens o.martens@effat.org

EFFAT is an equal opportunities employer.

GDPR: to comply with data protection laws, EFFAT does not retain unsuccessful candidate applications. If you would like to know about future employment opportunities, please visit our website where all our vacancies are posted www.effat.org

EFFAT is the European Federation of Food, Agriculture and Tourism Trade Unions, also representing domestic workers. As a European Trade Union Federation with 2.6 million members, representing 120 national trade unions from 35 European countries, EFFAT defends the interests of more than 22 million workers throughout the food chain. EFFAT is a member of the ETUC and the European regional organisation of the IUF.