



# TOGETHER FOR A FAIR DEAL FOR WORKERS

EL, eb  
Brussels, 06/10/2025

Dear MEPS,

You will vote on October 9, on a key deliverable that will create more certainty and predictability for all economic actors involved: The revision of the European Works Councils (EWC).

The revision of the EWC Directive is the result of a targeted process to fill long-standing legal and practical gaps - gaps which were identified by the European Commission and in many cases by both European social partners.

This process is the fruit of the important and balanced work carried out by its rapporteur, EPP member D. Radtke, in good cooperation with the other groups in the European Parliament. The proposal has the support of the Member States.

In a nutshell, this revision:

- simplifies the application of the Directive by clarifying several terms and definitions and removing obsolete exceptions.
- does not create new rights or procedures.
- does not create any new costs for businesses which comply with the law.
- by providing for greater legal predictability, it significantly reduces legal risks, thus providing anticipation and savings opportunities.
- The clarifications about confidentiality obligations merely align them with existing legislation.
- National-level information and consultation remain untouched by the revised EWC Directive.
- It lays out a pragmatic roadmap for timely and targeted adaptations of tailor-made agreements, rightly leaving the practical arrangements to the company-level social partners.

This targeted revision therefore fully contributes to the European objective of simplifying economic life. In such unstable time, it is essential to make tangible progress that brings real benefits, stability and predictability to all economic actors, so that we can meet the challenges of the future.

All the more important to support this revision! We count on you.

Best regards,

Esther Lynch  
General Secretary

