



WORLD DAY OF DECENT WORK - 7/10/2021

ACTION!

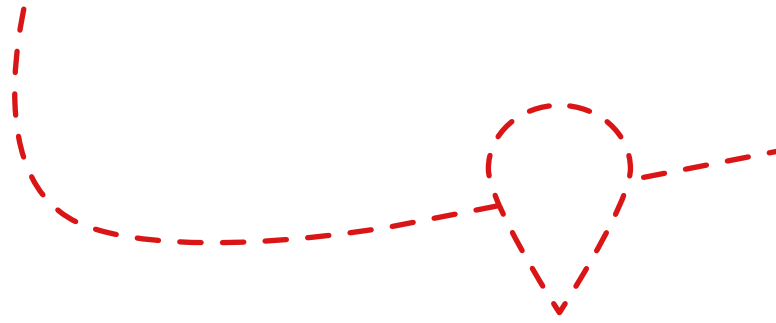
THURSDAY 7 OCTOBER 2021
15.30, ROND POINT SCHUMAN,
1000 BRUSSELS

CALLING ON THE EU TO

**MAKE
PLATFORM
COMPANIES
RESPECT
THE RULES**

**DELIVER
DECENT
WORK FOR
WORKERS IN
PLATFORMS**





- Platform companies like Uber and Deliveroo exploit loopholes in the law to make big profits by making their workers be “self-employed”. To be able to earn a living, workers in platform companies are forced to accept.

“We would like to suggest and appreciate that it would be better to work as a freelancer, otherwise there is no possibility of renewing the existing contract”

SMS from a Greek food delivery platform to its workers, September 2021

- Four weeks holidays a year, staying at home when you're sick, protection against work accidents or a decent hourly wage is not possible for many workers in platform companies. It's unfair to workers, to the vast majority of businesses who play by the rules, and it robs state pensions and health systems of funding.
- Trade unions are winning court cases across Europe to end fake self-employment. But some platforms don't care about playing by the rules, even when sentenced by courts. Time has come for political action to regulate and stop this exploitative business model.
- Like the trade union movement, the European Parliament is calling for EU law to regulate platform work and give its workers a fair deal.
- But Uber and others are now pushing hard for the creation of a new “third status” between worker and self-employed. Platforms are lobbying intensely in Brussels. Don't let them get their own tailor-made law!

Trade unions say ‘don't give Uber and others a free ride’.

End fake self-employment

Platforms want workers to be ‘self-employed’ so that companies can avoid liabilities. But every platform is or can become an employer. That's why we need a presumption of employment relationship. This will ensure workers are respected as employees when the platform controls their work, and this will ensure the genuinely self-employed can remain self-employed.

Make platforms give proof, not workers

Today, it's up to the worker to prove they are bogus self-employed. That's unfair. This burden of proof should be reversed so platform companies will have to prove workers are really self-employed.

Platforms companies are still companies

A platform company should follow the same rules and collective agreements as other companies in their sector.

Rights for all workers

Cleaners, journalists or musicians are often in the same position as workers in platform companies. The EU must ensure that all workers, online or offline, have the same rights.

A Europe-wide solution to a Europe-wide problem

Most platforms are multinational companies which is why we need European action. Proper rights for workers in platforms will be a game-changer in the economy, protecting sectors at risk from platform work in the future and put platform work on a path to being sustainable.

