**GIULIO ROMANI**

Giulio Romani has been elected Confederal Secretary at the ETUC Congress in Berlin, in May 2023.

He began his trade union activities in 1996 as trade union representative at Fiba Cisl (Trade Union Federation of Banking, Insurance, Tax Collection and Authority Sectors) of Banca Monte dei Paschi di Siena, at Verona office, dealing with all branches in the Regions of Veneto, Trentino Alto Adige and Friuli Venezia Giulia.

From 1997 to 2001, he was acting Fiba Cisl General Secretary of Trentino Region. In 2001, he was elected member of Fiba Cisl Secretariat at terriorial level of Verona and, then, at regional level of Veneto.

In 2005 he was elected Fiba Cisl National Secretary of banking Sector, in 2009 he was confirmed at the Fiba Cisl National Secretariat in charge of organizing issue, and in 2013 he was elected Fiba Cisl General Secretary.

In 2015 he promoted and managed the merger of Fiba Cisl with the autonomous union representing bank officers and managers, creating a new Federation (First Cisl) of which he has confirmed as General Secretary.

He negotiated directly in almost all Italian banking groups, also managing workforce reduction plans without any dismissal for tens of thousands of workers related to the banking crises following the 2009 crisis.

He has signed national contracts for the Italian banking sector and for the Italian insurance company sector.

In addition he helped found in 2010 'First Social Life', a social promotion association, which, operating in the field of social responsibility, territorial welfare, labour, culture and legality and the fight against the mafia, in synergy with the Giovanni Falcone Foundation.

In 2018 he was elected Cisl Confederal Secretary at national level where he, among other task, he dealed with the following issues:

Labour market policies, employment services;

Collective bargaining model and policies, decentralised bargaining policies (including the Observatory on collective bargaining at territorial and enterprise level) and right to strike;

Economic Democracy (democracy at work) and Trade Union Representativeness (grassroots union bodies, database);

Tax, tariff and price policies; housing policies.

Privatisation, liberalisation;

International policies, European policies, international social solidarity policies in coordination with the General Secretariat.

In 2013 he presented a popular law proposal to the Italian Parliament to regulate the remuneration of managers, obtaining the certified signature of almost 120.000 citizens.

In 2017 he drafted a proposal to reform the Italian banking system.

In 2023, before leaving the confederal secretariat of the CISL, he coordinated and directly participated in the drafting of a popular law proposal on worker participation in companies, economic democracy and social and environmental sustainability.